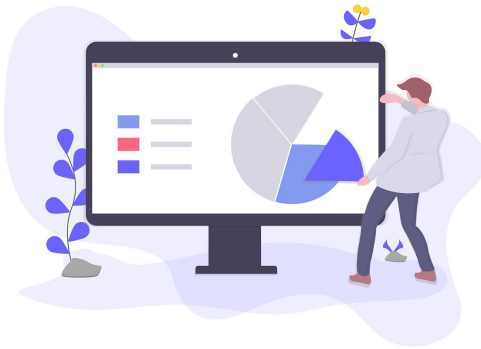


# *Xobin*

All-In-One Skill Assessment Platform



# WHAT IS XOBIN ?



Xobin Interact is an Cloud Based Online Assessment Platform that helps organizations conduct pre employment skills assessment and Psychometric Assessments for recruitment and workforce analysis.

With Over 800+ Pre Built Tests, Interact helps organizations build great teams by validating job skills and streamline recruitment.

**12000+**

Assessments every month

**850+**

Video Interviews every month

**35+**

Countries

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TRUSTED BY

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**HCL**

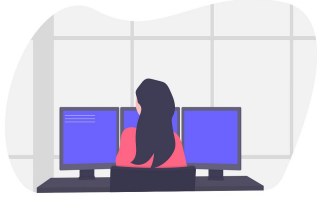


**YOUR  
STORY**

MOONRAFT

**Tally**

# TYPES OF ASSESSMENTS



**IT & CODING ASSESSMENTS**



**ANALYTICS ASSESSMENTS**



**SALES ASSESSMENTS**



**MANAGER ABILITY TEST**



**ADMIN ASSESSMENTS**



**CAMPUS HIRING TESTS**

# WHY XOBIN ?



Screen First, Interview Next. Because Hiring is an expensive proposition, and hiring wrong is even more expensive.



## HIGH QUALITY HIRES

Screen and hire only based on skills. Not by Resume. Pre Employment tests only attract serious candidates. Thereby they increase their chances of hiring better candidates



## DATA DRIVEN HIRING

Decision made by the HR teams are backed by data and can always be referred for future use. Organizations continue using interact for their appraisal programs



## 80% LESSER TIME & COST

No More Telephone Screening.  
Lesser Interviews. Quick Decisions.  
Lesser Time and Cost Spent in Talent Acquisition



## GREAT CANDIDATE EXPERIENCE

Public candidate reviews in glassdoor turned 45% more positive after adopting Xobin interact.

# BUSINESS BENEFITS



## A BETTER TEAM

- Workforce Alignment with Business Goals
- New Hires match the Role and Company Culture
- Higher Levels of Competency among employees



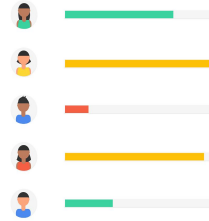
## SAVE TIME

- Interview to Hire ration lowered to 5 : 1
- 80% Lesser time spent in Screening and Interviews
- Average Time to Hire down to 19 Days



## HR ANALYTICS FOR PLANNING

- Data Driven Leadership and Succession Planning
- Track Recruitment Metrics and Effectiveness of Training Programs
- Increase ratio of New Hire v/s Top Performers



## LESSER COST

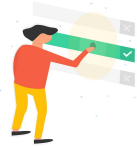
- 45% Lesser Cost of Talent Acquisition.
- 29% Higher Employee Retention
- More Efficient Training & Development Programs



# HOW IT WORKS



## Step 1: Choose Assessment



Choose from wide range of 100+ skills assessment or create custom assessment. All Interact assessments are audited and approved by industry and subject matter experts. Interact Pre Employment Assessments have been used for screening talent in IT, Pharma, BSFI and Core Engineering Sectors

## Step 2: Invite Candidate



Invite the candidate for the proctored assessment through email. Simplify campus drives and walk-in drives by just uploading the list of applicants. Sit back and relax while applicants take up the timed assessment.

## Step 3: Read Report & Shortlist Candidates



Fast and intelligent reports that can help Hiring teams make data driven decisions. Reports provide clever analytics to understand applicant strength and weakness. Reports are designed to provide a holistic view of applicant's skills and improve quality of interviews

# XOBIN REPORTS & SHORTLISTING

**Xobin**

Create Test

Assessments

Archived Assessments

Reports

Library

Billing

Settings

Guruprakash

Unlimited Invitations

Logout

Selected : Xobin Management Trainee Assessment

235 Invited

228 Completed

Advanced Search

COMPLETED (2)

DASARI SRI SANDHYA

Score 43/109

[View Full report](#)

BALA VISHNU  
VARDHAN

Score 44/109

[View Full report](#)

SHORTLISTED (207)

G

Score 0/109

[View Full report](#)

PEELA CHANDANI

Score 29/109

[View Full report](#)

SHAIK KHAJA  
RASOOL

Score 41/109

[View Full report](#)

ANUHYA GEEPALEM

Score 52/109

[View Full report](#)

HIRED (12)

MALLAVARAPU  
RAKESH REDDY

Score 67/109

[View Full report](#)

NAMBURI DEEPIKA

Score 29/109

[View Full report](#)

S.ABDUL IMRAN

Score 53/109

[View Full report](#)

MADDISETTY  
VENKATA AKHILA

Score 38/109

[View Full report](#)

REJECTED (7)

MURARI TEJA

Score 59/109

[View Full report](#)

SWARGAM.RAMYA

Score 30/109

[View Full report](#)

KAMLAY KARTHIK

Score 42/109

[View Full report](#)

JETTI SUKESH

Score 41/109

[View Full report](#)

**Ramesh Soni**

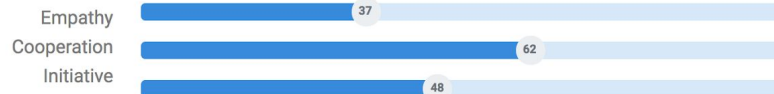
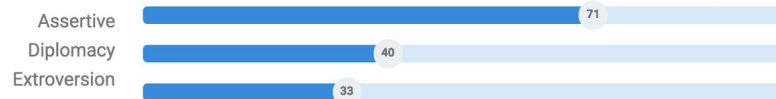
Ramesh.soni@gmail.com

[Show Registration Details](#)**Submitted On:** May 9, 2018 2:38:15 PM**Customer Service Ability Test**

This test discovers inherent traits required for client facing roles such as empathy, communication and patience

**Results Summary****Not Recommended**

FOR A CUSTOMER ORIENTED ROLE

**Score Details****Customer Success****Work Style****Communication**

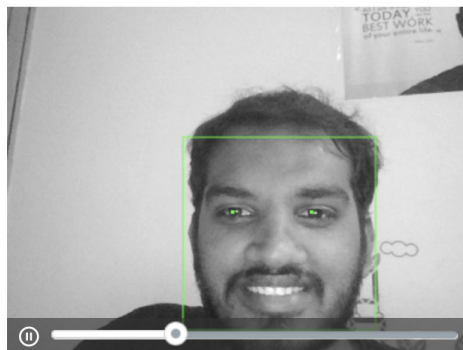


# VIDEO PROCTORING



## Candidate Journey <sup>BETA</sup>

### PROCTORING LOG



⌚ 6:15 PM

👁 Facial Image Detected

Jul 19, 2017 6:14:17 PM

Candidate accepted the terms and started the assessment

Jul 19, 2017 6:14:19 PM

Candidate in sections page of the assessment.

Jul 19, 2017 6:14:23 PM

Candidate selected Servlets section of the assessment.

Jul 19, 2017 6:14:30 PM

Candidate switched to question 1.

Jul 19, 2017 6:14:33 PM

Facial Image Present

Jul 19, 2017 6:14:37 PM

Facial Image Present

Jul 19, 2017 6:14:42 PM

Facial Image Present

# ABOUT XOBIN



Xobin is one of the fastest growing HR Tech Companies in the world.

Xobin has partnered with over 300 Organizations in 45+ Countries to help streamline Screening, Recruitment and Employee Skills Assessment

Xobin is funded and backed by Axilor Capital ( Co-founders of Infosys- Kris Gopalakrishnan & SD Shibulal)



3rd Floor, D Block,  
IIT Madras Research Park  
Chennai -600113



contact@xobin.com



India : 95245-78248